

CLUB INDUCTION PACK



Registered Charity SCO41381

**SYFA Club SFA Comet ID: 26356
Pan Disability SFA Comet ID: 39637**

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AN INTRODUCTION TO OUR CLUB

Syngenta Juveniles Football Club was formed in 1960 when four colleagues from ICI dyes factory set up the very first ICI Juveniles team. The nickname "the dyes" stuck, and to this day, many still refer to Syngenta Juveniles F.C. as The Dyes.

We have teams of all ages with the aim of providing a safe, secure and fun environment for the children to play football, to develop their skills and be coached by experienced and dedicated coaches.

We encourage team helpers to join our Club, whether they be a mum or a dad, a grandparent or an uncle or aunty, all willing to volunteer their time and experience in becoming Team Secretaries or Team Treasurers.

We also have:

Cerebral Palsy/Pan Disability section, which consists of a junior and senior section. Our senior section competes in the Pan Disability League.

Walking Football section consisting of both male and female participants.

Dinky Dyes football - providing free football sessions for ages 18 months to 4 years three times a week.

The running of the Club is administered by a number of committed Executive Committee members who all give their time voluntarily, many of whom are also team coaches and officials.

"All kids need is a little help, a little hope, and somebody who believes in them"

OUR CLUB ETHOS

As a Club, we actively encourage:

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Club Officials

Our Current Board & Club Officials can
be found on our website:-

<https://sfc.digitalfingerprint.co.uk>

*"Talk with your feet and play with
your heart"*

ANNUAL GENERAL MEETINGS/CLUB MEETINGS/EXECUTIVE COMMITTEE MEETINGS

AGM

The Club hold on an annual basis an AGM, which is usually held every June. All team officials and parents are invited to attend, and all contributions are welcome.

CLUB MEETINGS

We hold Club meetings as often as practically possible, but generally every few months, where all team officials and coaches are invited to attend. All contributions are welcome, and attendance by any official or coach at these meetings is actively encouraged. A representative of each team should attend each Club meeting.

EXECUTIVE COMMITTEE MEETINGS

The Executive Committee members meet as often as practically possible, in order to discuss matters of the Club prevailing at the time. It is important that as many Executive Committee members attend these meetings to keep up to date on progress and matters discussed, and to cast a vote, if this is required.

COMMUNICATION

In addition to the events mentioned above, the Club has active communication sources via Whatsapp groups for Team Secretaries and Team Coaches. All Team Secretaries and Coaches are actively encouraged to use these communication channels positively. The Club will not accept the misuse of these communication channels and if the Executive Committee feel that any Team Secretary or Coach is misusing the communication channels in any way, they will be invited to discuss the matter further.

STRATEGY & CONSTITUTION

Syngenta Juveniles FC will exist for the benefit of our members, supporters and local community.

We aim to make a positive contribution to the personal, social and physical development and health of all our players.

We will provide a safe, enjoyable learning environment, where individuals will be given the opportunity to express themselves whilst being challenged to maximise their potential.

We will offer players the ability to join:-

Dinky Dyes from 18 months to 4 years

Junior Academy from 4 years old

Juveniles FC system up to senior youth football

Walking Football for all ages/abilities

Pan Disability sections for both junior and senior age groups

We will encourage our parents and guardians to want the best for their children, as we do, but we will encourage them to allow the coaches to do the coaching and all match day comments to be kept positive. Our coaches and officials are volunteers - always to be respectful of their work.

CONSTITUTION

The Club has a Constitution which is reviewed annually, and details in much greater depth the Club's structure, objectives and management. A copy of the Constitution is available on the website.

TEAM INFORMATION

As a grassroots Club, we are conscious of our impact in the community and we wish to encourage as many children and young adults from both the local and wider communities to take part in football with our Club.

Whilst we deliver as many community led and free to use initiatives as we possibly can, we also have a duty to ensure the sustainability of the Club.

We have Club sponsors in place and from time to time hold Club fundraising events. This ensures that we can ensure the sustainability of the Club and that monthly fees are kept to the minimum.

The Club expect all team officials to support the Club's fundraising events and publicise such events to their parent group in a positive nature.

We also offer sponsor packages at team level and advertising packages for the astro park. Please refer any enquiry to our Business Development Manager.

Our teams are encouraged to hold fundraising events specifically for their own team fundraising, and to make these as fun as possible. All the players, if they wish to do so, should be actively encouraged to participate in these events, which also instills a sense of team working, team bonding and accomplishment in helping their team to provide new kit, trips to festivals, and fun days out.

In order to meet the Club's running costs and invest in capital projects, the Executive Committee set a minimal monthly fee, payable over 12 equal instalments via the Club's TeamFeePay system.

Each player is provided with a unique Club ID when joining and this should be used when setting up the TeamFeePay account and making any payment for that player for ancillary items.

If the Club become aware, or are advised, of any player or their family struggling financially, we will treat this in the strictest confidence and the Club Committee has the ability to grant fee waivers where appropriate.

The Club offer a 50% discount in monthly fees to the first sibling of a player who is already a member of the Club.

Our community engagements include:

Free football to our Dinky Dyes from 18 months to 4 years (3 sessions per week of 30 mins each session indoors)

Free morning football club in conjunction with Bowhouse Primary School for certain year groups, to assist in the mental wellbeing of the children and increasing the school attendance.

Annual Strathcarron Hospice partnership £1 to training across all teams, along with collection of food items from all teams, both of which are then donated to the Hospice.

Walking Football sessions for all age groups to support the mental and physical wellbeing of such participants.

SYNGENTA MATCH & TRAINING KIT

The Club has a premium brand kit which is provided to all teams.

Each team can purchase additional kit items as required.

The kit should be looked after in conjunction with the care instructions provided to you by your team secretary or lead coach.

As part of the monthly fee, each player will receive a free home kit (orange top/orange shorts/orange socks). This kit remains the property of the Club, and if the player leaves at any time, the kit should be returned to their team secretary in good condition.

Additional kit items can be purchased by teams, eg training kit, jackets, kit bags, techpants, and can be purchased with sponsor funding, team fundraising, or by the parents/guardians themselves.

Please see your team secretary in respect of these items or if you think you can offer support in their purchase.



TEAMS, TRAINING & MATCHES

Childrens' football teams (up to 11 aside) play in friendly leagues and scores are not recorded, and a league table is not produced. Development at this stage is the key factor and the emphasis is on the players gaining match experience and to have fun.

Youth football teams (11 aside) play in several leagues, such as Central Scotland Football league, West Lothian League, Pan Disability League, and are split into divisions. There are League Cups and Scottish Cups which each competitive team takes part in throughout the season.

Training days and times vary, and the relevant coach or team secretary will advise the dates and times for your team. Enjoyment of the game and long-term player development are the main goals. The key to achieving this is an acceptance by all coaches, parents and players that at a young age, winning every game of football is not the most important thing. All players are expected to attend their designated training sessions, and participate positively in the sessions.

All players are expected to listen and show respect to their coaches and teammates.



Policy

Our Current policy documents can be found on our website:-

<https://sfc.digitalfingerprint.co.uk>

Welcome to the Club!

